

**Job Number: F-1205-2**  
**Title: Sr. Applications Developer**  
**Location: Cleveland, Ohio**  
**Type: Full Time**  
**Start date: ASAP**  
**Minimal travel required**  
**Salary Range: up to \$96,000.00 yearly**  
**Relocation Assistance Available**

The Sr. Applications Developer position is responsible for design, integration, and implementation of applications software in a service provider environment that supports the company business strategies and objectives. This is considered an experienced developer position and requires technical skills and expertise in Oracle, .NET/C# and web technologies. This role provides technical consulting to management, business users, and technical associates and works closely with other developers as a mentor.

#### Essential Functions

##### Strategy & Planning

- Provide input and direction to solutions for client requirements.
- Identify and implement both technical and process improvements and solutions.
- Maintain a broad knowledge of new technology, equipment, and systems.

##### Acquisition & Deployment

- Perform complex programming assignments requiring an advanced aptitude of established programming standards, methods, and best practices.
- Design application and database components for large-sized development projects.

##### Operational Management

- Maintain and modify web applications; make approved changes by amending application documentation, developing detailed programming logic, and coding changes.
- Provide support for critical web application problems and issues.
- Act as a Subject Matter Expert in the discovery and investigation of critical production problems as required.

##### Incidental Functions

- Conduct research into new technologies, including tools, components, and frameworks.
- Handle project and task management and reporting as necessary.
- Make presentations to management, clients, and peer groups as requested.
- Assist with other projects as may be required to contribute to efficiency and effectiveness of the work.
- Mentor and coach developers and/or Professional Apprentices.
- Train and share knowledge with development teams.
- Schedule and lead project and communication meetings with clients.
- Minimal travel as required.
- Work outside the standard office 7.5 hour workday as required.

#### **Experience Required:**

##### Knowledge & Experience

- 5+ years of IT experience.
- 2-5 years of experience working on all phases of the Software Development Lifecycle.
- Proven ability to work with customers to build and formulate business requirements.
- Possesses broad knowledge of .NET/C#, ASPX, JavaScript, and web standards markup.
- 2-5 years of experience with Rich Internet Application development.
- 2-5 years of experience in designing and developing web services using SOA and .NET, preferably with WCF.
- Minimum of 5 years of experience in Relational Database design and development, preferably with Oracle 9i or later.
- Experience with third party packaged products or frameworks and extending them to meet business requirements preferred.
- Strong knowledge of Model-view-controller (MVC) architecture integration.
- 2+ years of demonstrated experience with object-oriented analysis and design (OOAD).
- 2-5 years of proven experience generating Unified Modeling Language (UML) Documentation.
- Experience with object relational mapping (ORM) technologies.

- Experience with client-based software development.

**Personal Attributes**

- Strong analytical, conceptual, and problem-solving abilities.
- Strong written and oral communication skills.
- Proven ability and initiative to learn and research new concepts, ideas, and technologies quickly.
- Proven ability to prioritize and execute tasks in a high-pressure environment.
- Proven ability to work in a team-oriented, collaborative environment.
- Requires good leadership skills.

**Education Required:**

**Formal Education & Certification**

- Bachelor Degree in related field or equivalent experience.