

**Job Number:** F-1208-2  
**Type:** Full-time/In-house  
**Position:** Systems Developer  
**Location:** Cleveland, OH  
**Salary:** \$85k-\$95k  
**Start Date:** ASAP

**Preferred Qualifications:** Four year technical degree or equivalent work experience; degree in computer science discipline preferred. Minimum eight years additional work related experience. Able to deal with multiple projects and tasks in parallel with changing priorities. Must be able to work independently. Excellent mentoring and organization skills.

Experience with data warehouse development and operations strategies and tools, including: Microsoft SQL Server (2005, 2008), SQL Server Integration Services (SSIS), Analysis Services, data modeling, data warehouse/data mart design techniques including star and snowflake schema, cubes or other summary level objects, multi-currency financial data warehouse design, troubleshooting data loading processes (real time data flow preferred).

Experience with design and development of reports and online information delivery using industry standard tools (Cognos and Microsoft Reporting Services preferred).

Must be experienced and skilled in all aspects of the project life cycle, to include requirements analysis, interface design, development, testing and deployment.

Minimum two years recent, hands on experience with report development, performance tuning of ETL processes, design considerations for change data capture, and design/development of automated error checking and recovery.

**Responsibilities:** Provide business analysis and data warehouse design and development skills to lead full life cycle development of new data warehouse objects. Perform requirements analysis, design and development for reporting initiatives, including online information delivery. Perform troubleshooting and performance tuning to ensure maximum efficiency of processes. Automate problem identification and recovery to ensure maximum availability. Mentor developers and power users in complex query development.